

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
	Escalation rate			2.55%	2.55%	2.55%	2.55%	2.55%	2.55%
0001 AA01	Administrative Assistant – Level I	HR	\$43.08	\$44.18	\$45.31	\$46.46	\$47.65	\$48.86	\$48.86
0001 AA02	Administrative Assistant – Level II	HR	\$57.98	\$59.46	\$60.97	\$62.53	\$64.12	\$65.76	\$65.76
0001 AB01	Application Engineer – Level I	HR	\$89.86	\$92.15	\$94.50	\$96.91	\$99.38	\$101.92	\$101.92
0001 AB02	Application Engineer – Level II	HR	\$126.71	\$129.94	\$133.25	\$136.65	\$140.14	\$143.71	\$143.71
0001 AC01	Application Programmer – Level I	HR	\$66.95	\$68.66	\$70.41	\$72.20	\$74.04	\$75.93	\$75.93
0001 AC02	Application Programmer – Level II	HR	\$127.06	\$130.30	\$133.62	\$137.03	\$140.52	\$144.11	\$144.11
0001 AC03	Applications Programmer – Level III	HR	\$149.41	\$153.22	\$157.13	\$161.13	\$165.24	\$169.46	\$169.46
0001 AD00	Application Systems Analyst	HR	\$113.12	\$116.00	\$118.96	\$122.00	\$125.11	\$128.30	\$128.30
0001 AE00	Biostatistician	HR	\$106.39	\$109.10	\$111.89	\$114.74	\$117.66	\$120.66	\$120.66
0001 AF01	Business Analyst – Level I	HR	\$84.03	\$86.17	\$88.37	\$90.62	\$92.93	\$95.30	\$95.30
0001 AF02	Business Analyst – Level II	HR	\$130.09	\$133.41	\$136.81	\$140.30	\$143.88	\$147.54	\$147.54
0001 AF03	Business Analyst – Level III	HR	\$176.75	\$181.26	\$185.88	\$190.62	\$195.48	\$200.46	\$200.46
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.40	\$96.81	\$99.28	\$101.81	\$104.40	\$107.07	\$107.07
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.10	\$133.42	\$136.82	\$140.31	\$143.89	\$147.56	\$147.56
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$183.04	\$187.71	\$192.49	\$197.40	\$202.44	\$207.60	\$207.60
0001 AH00	Chief Information Security Officer	HR	\$180.67	\$185.28	\$190.00	\$194.85	\$199.82	\$204.91	\$204.91
0001 AI00	Communications Hardware Specialist	HR	\$94.36	\$96.77	\$99.23	\$101.76	\$104.36	\$107.02	\$107.02
0001 AJ00	Communications Network Manager	HR	\$110.31	\$113.12	\$116.01	\$118.97	\$122.00	\$125.11	\$125.11
0001 AK00	Communications Software Specialist	HR	\$93.13	\$95.50	\$97.94	\$100.44	\$103.00	\$105.63	\$105.63
0001 AL00	Communications Specialist	HR	\$93.13	\$95.50	\$97.94	\$100.44	\$103.00	\$105.63	\$105.63
0001 AM00	Computer Data Librarian	HR	\$57.77	\$59.24	\$60.75	\$62.30	\$63.89	\$65.52	\$65.52
0001 AN00	Computer Scientist	HR	\$110.42	\$113.24	\$116.12	\$119.08	\$122.12	\$125.24	\$125.24
0001 AO01	Computer Security System Specialist – Level I	HR	\$90.76	\$93.07	\$95.45	\$97.88	\$100.38	\$102.94	\$102.94
0001 AO02	Computer Security System Specialist – Level II	HR	\$150.10	\$153.93	\$157.85	\$161.88	\$166.01	\$170.24	\$170.24
0001 AO03	Computer Security System Specialist – Level III	HR	\$167.16	\$171.42	\$175.79	\$180.28	\$184.87	\$189.59	\$189.59
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.80	\$80.81	\$82.87	\$84.98	\$87.15	\$89.37	\$89.37
0001 AP02	Computer Systems Analyst – Level II	HR	\$129.41	\$132.71	\$136.09	\$139.56	\$143.12	\$146.77	\$146.77
0001 AP03	Computer Systems Analyst – Level III	HR	\$176.47	\$180.97	\$185.58	\$190.32	\$195.17	\$200.15	\$200.15
0001 AQ00	Configuration Management Specialist	HR	\$94.27	\$96.67	\$99.14	\$101.67	\$104.26	\$106.92	\$106.92
0001 AR01	Cost Analyst – Level I	HR	\$68.44	\$70.19	\$71.97	\$73.81	\$75.69	\$77.62	\$77.62



ITEM	DESCRIPTION	U/M	Contract Year									
			5	6	7	8	9	10				
0001 AR02	Cost Analyst – Level II	HR	\$92.07	\$94.42	\$96.83	\$99.29	\$101.83	\$104.42				
0001 AS00	Data Entry Clerk	HR	\$44.95	\$46.10	\$47.27	\$48.48	\$49.71	\$50.98				
0001 AT00	Data Security Specialist	HR	\$151.89	\$155.76	\$159.74	\$163.81	\$167.99	\$172.27				
0001 AU00	Data Standardization Specialist	HR	\$76.82	\$78.78	\$80.79	\$82.85	\$84.96	\$87.13				
0001 AV00	Database Administrator	HR	\$113.12	\$116.00	\$118.96	\$122.00	\$125.11	\$128.30				
0001 AW01	Database Management Specialist – Level I	HR	\$69.14	\$70.90	\$72.71	\$74.57	\$76.47	\$78.42				
0001 AW02	Database Management Specialist – Level II	HR	\$105.90	\$108.60	\$111.37	\$114.21	\$117.12	\$120.11				
0001 AW03	Database Management Specialist – Level III	HR	\$125.85	\$129.06	\$132.35	\$135.73	\$139.19	\$142.74				
0001 AX01	Database Specialist – Level I	HR	\$110.95	\$113.78	\$116.68	\$119.66	\$122.71	\$125.84				
0001 AX02	Database Specialist – Level II	HR	\$145.89	\$149.61	\$153.43	\$157.34	\$161.35	\$165.46				
0001 AX03	Database Specialist – Level III	HR	\$162.17	\$166.31	\$170.55	\$174.90	\$179.35	\$183.93				
0001 AY00	Data Warehousing Administrator	HR	\$105.18	\$107.86	\$110.61	\$113.43	\$116.33	\$119.29				
0001 AZ00	Data Warehouse Analyst	HR	\$98.33	\$100.84	\$103.41	\$106.05	\$108.75	\$111.52				
0001 BA00	Data Warehouse Programmer	HR	\$94.69	\$97.10	\$99.58	\$102.12	\$104.72	\$107.39				
0001 BB00	Disaster Recovery Specialist	HR	\$106.46	\$109.17	\$111.96	\$114.81	\$117.74	\$120.74				
0001 BC01	Document Control Specialist – Level I	HR	\$56.25	\$57.68	\$59.16	\$60.66	\$62.21	\$63.80				
0001 BC02	Document Control Specialist - Level II	HR	\$78.45	\$80.45	\$82.50	\$84.61	\$86.76	\$88.98				
0001 BC03	Document Control Specialist – Level III		\$94.35	\$96.76	\$99.22	\$101.75	\$104.35	\$107.01				
0001 BD01	Document Support Specialist – Level I	HR	\$48.87	\$50.12	\$51.39	\$52.70	\$54.05	\$55.43				
0001 BD02	Document Support Specialist – Level II	HR	\$76.90	\$78.86	\$80.87	\$82.93	\$85.05	\$87.22				
0001 BE00	Duplicating Machine Operator	HR	\$39.22	\$40.22	\$41.25	\$42.30	\$43.38	\$44.48				
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.18	\$100.68	\$103.25	\$105.88	\$108.58	\$111.35				
0001 BG00	Electronic Meeting Technographer	HR	\$51.68	\$53.00	\$54.35	\$55.74	\$57.16	\$58.61				
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.25	\$126.39	\$129.62	\$132.92	\$136.31	\$139.79				
0001 BI00	Facilitator	HR	\$84.66	\$86.82	\$89.03	\$91.30	\$93.63	\$96.02				
0001 BJ00	Financial Analyst – IT	HR	\$91.34	\$93.67	\$96.06	\$98.51	\$101.02	\$103.60				
0001 BK01	Functional Analyst – Level I	HR	\$95.39	\$97.82	\$100.32	\$102.87	\$105.50	\$108.19				
0001 BK02	Functional Analyst – Level II	HR	\$135.35	\$138.80	\$142.34	\$145.97	\$149.69	\$153.51				
0001 BL01	General Clerk – Level I	HR	\$37.00	\$37.94	\$38.91	\$39.90	\$40.92	\$41.96				
0001 BL02	General Clerk – Level II	HR	\$48.74	\$49.98	\$51.26	\$52.56	\$53.90	\$55.28				



ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 BL03	General Clerk – Level III	HR	\$61.13	\$62.69	\$64.29	\$65.93	\$67.61	\$69.33	
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$151.26	\$155.12	\$159.07	\$163.13	\$167.29	\$171.55	
0001 BN00	Graphical User Interface Designer	HR	\$112.90	\$115.78	\$118.73	\$121.76	\$124.86	\$128.05	
0001 BO00	Graphics Specialist	HR	\$80.06	\$82.10	\$84.20	\$86.34	\$88.54	\$90.80	
0001 BP00	Hardware Draftsman	HR	\$68.63	\$70.38	\$72.17	\$74.02	\$75.90	\$77.84	
0001 BQ01	Hardware Installation Technician – Level I	HR	\$79.80	\$81.83	\$83.92	\$86.06	\$88.26	\$90.51	
0001 BQ02	Hardware Installation Technician – Level II	HR	\$97.06	\$99.54	\$102.07	\$104.68	\$107.35	\$110.08	
0001 BR00	Hardware Specialist – Information Technology	HR	\$66.08	\$68.53	\$71.04	\$73.62	\$76.26	\$78.97	
0001 BS00	Help Desk Manager	HR	\$105.18	\$107.86	\$110.61	\$113.43	\$116.33	\$119.29	
0001 BT00	Help Desk Specialist	HR	\$70.05	\$71.84	\$73.67	\$75.55	\$77.47	\$79.45	
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.57	\$52.89	\$54.23	\$55.62	\$57.03	\$58.49	
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.29	\$70.03	\$71.82	\$73.65	\$75.53	\$77.45	
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$86.70	\$88.91	\$91.18	\$93.50	\$95.89	\$98.33	
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$132.72	\$136.10	\$139.58	\$143.13	\$146.78	\$150.53	
0001 BW01	Information Engineer – Level I	HR	\$97.67	\$100.16	\$102.71	\$105.33	\$108.02	\$110.77	
0001 BW02	Information Engineer – Level II	HR	\$124.73	\$127.91	\$131.17	\$134.52	\$137.95	\$141.47	
0001 BX00	Information Resource Management Analyst	HR	\$81.92	\$84.01	\$86.15	\$88.35	\$90.60	\$92.91	
0001 BY00	Information Systems Training Specialist	HR	\$96.32	\$98.78	\$101.29	\$103.88	\$106.53	\$109.24	
0001 BZ00	IT Policy/Legislative Specialist	HR	\$116.01	\$118.97	\$122.00	\$125.11	\$128.30	\$131.58	
0001 CA00	IT Strategic/Capital Planner	HR	\$105.85	\$108.55	\$111.32	\$114.16	\$117.07	\$120.05	
0001 CB00	Knowledge Management Specialist	HR	\$98.18	\$100.68	\$103.25	\$105.88	\$108.58	\$111.35	
0001 CC00	Librarian	HR	\$71.50	\$73.32	\$75.19	\$77.11	\$79.08	\$81.09	
0001 CD00	Librarian Technician	HR	\$61.76	\$63.33	\$64.95	\$66.61	\$68.30	\$70.05	
0001 CE00	Medical Billing/Account Management Specialist	HR	\$86.52	\$88.73	\$90.99	\$93.31	\$95.69	\$98.13	
0001 CF00	Modeling and Simulation Specialist	HR	\$109.74	\$112.54	\$115.41	\$118.35	\$121.37	\$124.46	
0001 CG00	Network Administrator	HR	\$98.98	\$101.50	\$104.09	\$106.75	\$109.47	\$112.26	
0001 CH00	Network Draftsman	HR	\$61.78	\$63.36	\$64.97	\$66.63	\$68.33	\$70.07	
0001 CI01	Network Installation Technician – Level I	HR	\$89.55	\$91.83	\$94.18	\$96.58	\$99.04	\$101.56	
0001 CI02	Network Installation Technician – Level II	HR	\$104.31	\$106.97	\$109.70	\$112.49	\$115.36	\$118.31	
0001 CJ00	Network Support Technician	HR	\$89.88	\$92.17	\$94.52	\$96.93	\$99.40	\$101.94	



ITEM	DESCRIPTION	U/M	Contract Year							
			5	6	7	8	9	10		
0001 CK00	Operations Manager	HR	\$150.59	\$154.43	\$158.37	\$162.41	\$166.55	\$170.79		
0001 CL00	Procurement Product Specialist	HR	\$81.93	\$84.02	\$86.16	\$88.36	\$90.61	\$92.92		
0001 CM00	Program Administration Specialist	HR	\$89.12	\$91.39	\$93.72	\$96.11	\$98.56	\$101.08		
0001 CN00	Program Analyst	HR	\$96.08	\$98.53	\$101.04	\$103.62	\$106.26	\$108.97		
0001 CO00	Program Manager	HR	\$205.42	\$210.66	\$216.03	\$221.54	\$227.19	\$232.98		
0001 CP00	Project Control Specialist	HR	\$111.34	\$114.18	\$117.09	\$120.08	\$123.14	\$126.28		
0001 CQ00	Project Leader	HR	\$122.91	\$126.04	\$129.26	\$132.55	\$135.93	\$139.40		
0001 CR01	Project Manager – Level I	HR	\$125.65	\$128.85	\$132.14	\$135.51	\$138.96	\$142.51		
0001 CR02	Project Manager – Level II	HR	\$156.69	\$160.69	\$164.78	\$168.99	\$173.29	\$177.71		
0001 CR03	Project Manager – Level III	HR	\$191.04	\$195.91	\$200.91	\$206.03	\$211.28	\$216.67		
0001 CS00	Public Health Analyst	HR	\$93.17	\$95.55	\$97.98	\$100.48	\$103.04	\$105.67		
0001 CT00	Quality Assurance Analyst	HR	\$111.76	\$114.61	\$117.53	\$120.53	\$123.60	\$126.75		
0001 CU00	Quality Assurance Manager	HR	\$128.12	\$131.39	\$134.74	\$138.17	\$141.70	\$145.31		
0001 CV00	Quality Assurance Specialist	HR	\$111.76	\$114.61	\$117.53	\$120.53	\$123.60	\$126.75		
0001 CW00	Records Management Specialist	HR	\$72.61	\$74.46	\$76.36	\$78.31	\$80.30	\$82.35		
0001 CX00	Scanner Operator	HR	\$44.31	\$45.44	\$46.60	\$47.79	\$49.01	\$50.26		
0001 CY00	Scientific Data Analyst	HR	\$115.57	\$118.52	\$121.54	\$124.64	\$127.82	\$131.08		
0001 CZ01	Subject Matter Expert – Level I	HR	\$177.40	\$181.92	\$186.56	\$191.32	\$196.20	\$201.20		
0001 CZ02	Subject Matter Expert – Level II	HR	\$236.53	\$242.56	\$248.75	\$255.09	\$261.59	\$268.27		
0001 CZ03	Subject Matter Expert – Level III	HR	\$336.13	\$344.70	\$353.49	\$362.51	\$371.75	\$381.23		
0001 DA01	System Administrator – Level I	HR	\$78.45	\$80.45	\$82.50	\$84.61	\$86.76	\$88.98		
0001 DA02	System Administrator – Level II	HR	\$108.15	\$110.91	\$113.74	\$116.64	\$119.61	\$122.66		
0001 DA03	System Administrator – Level III	HR	\$129.30	\$132.60	\$135.98	\$139.45	\$143.00	\$146.65		
0001 DB01	Systems Architect – Level I	HR	\$138.44	\$141.97	\$145.59	\$149.30	\$153.11	\$157.01		
0001 DB02	Systems Architect – Level II	HR	\$184.78	\$189.49	\$194.32	\$199.28	\$204.36	\$209.57		
0001 DC01	Systems Engineer – Level I	HR	\$126.50	\$129.73	\$133.03	\$136.43	\$139.90	\$143.47		
0001 DC02	Systems Engineer – Level II	HR	\$157.05	\$161.05	\$165.16	\$169.37	\$173.69	\$178.12		
0001 DC03	Systems Engineer – Level III	HR	\$183.63	\$188.31	\$193.11	\$198.04	\$203.09	\$208.27		
0001 DD00	System Operator	HR	\$70.03	\$71.82	\$73.65	\$75.53	\$77.45	\$79.43		
0001 DE00	System Programmer	HR	\$120.12	\$123.18	\$126.32	\$129.55	\$132.85	\$136.24		

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 DF01	Technical Writer/Editor – Level I	HR	\$66.73	\$68.43	\$70.18	\$71.97	\$73.80	\$75.68	
0001 DF02	Technical Writer/Editor – Level II	HR	\$83.33	\$85.45	\$87.63	\$89.87	\$92.16	\$94.51	
0001 DF03	Technical Writer/Editor – Level III	HR	\$103.36	\$106.00	\$108.70	\$111.47	\$114.31	\$117.23	
0001 DG01	Telecommunications Engineer – Level I	HR	\$105.88	\$108.58	\$111.35	\$114.19	\$117.10	\$120.09	
0001 DG02	Telecommunications Engineer - Level II	HR	\$136.29	\$139.77	\$143.33	\$146.98	\$150.73	\$154.58	
0001 DH01	Telecommunications Specialist – Level I	HR	\$83.08	\$85.20	\$87.37	\$89.60	\$91.88	\$94.23	
0001 DH02	Telecommunications Specialist - Level II	HR	\$100.01	\$102.56	\$105.18	\$107.86	\$110.61	\$113.43	
0001 DI00	Test Engineer	HR	\$117.65	\$120.65	\$123.73	\$126.88	\$130.12	\$133.44	
0001 DJ00	Training Manager	HR	\$116.09	\$119.05	\$122.09	\$125.20	\$128.39	\$131.67	
0001 DK01	Training Specialist – Level I	HR	\$79.72	\$81.75	\$83.84	\$85.98	\$88.17	\$90.42	
0001 DK02	Training Specialist – Level II	HR	\$95.97	\$98.42	\$100.93	\$103.50	\$106.14	\$108.85	
0001 DL00	Web Content Administrator	HR	\$108.24	\$111.00	\$113.83	\$116.73	\$119.71	\$122.76	
0001 DM00	Web Designer	HR	\$147.06	\$150.81	\$154.66	\$158.60	\$162.64	\$166.79	
0001 DNO0	Web Project Manager	HR	\$145.65	\$149.36	\$153.17	\$157.08	\$161.08	\$165.19	
0001 DO00	Web Software Developer	HR	\$111.22	\$114.06	\$116.96	\$119.95	\$123.01	\$126.14	
0001 DP00	Webmaster	HR	\$123.53	\$126.68	\$129.91	\$133.22	\$136.62	\$140.10	
0001 DQ00	Wide Area Network Administrator	HR	\$123.53	\$126.68	\$129.91	\$133.22	\$136.62	\$140.10	



ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
	Escalation rate			2.55%	2.55%	2.55%	2.55%	2.55%	2.55%
0002 AA01	Administrative Assistant – Level I	HR	\$38.45	\$39.43	\$40.44	\$41.47	\$42.52	\$43.61	\$44.72
0002 AA02	Administrative Assistant – Level II	HR	\$51.75	\$53.07	\$54.42	\$55.81	\$57.23	\$58.69	\$60.17
0002 AB01	Application Engineer – Level I	HR	\$80.20	\$82.25	\$84.34	\$86.49	\$88.70	\$90.96	\$93.33
0002 AB02	Application Engineer – Level II	HR	\$113.09	\$115.97	\$118.93	\$121.96	\$125.07	\$128.26	\$131.53
0002 AC01	Application Programmer – Level I	HR	\$59.75	\$61.27	\$62.84	\$64.44	\$66.08	\$67.77	\$69.50
0002 AC02	Application Programmer – Level II	HR	\$113.40	\$116.29	\$119.26	\$122.30	\$125.42	\$128.61	\$131.87
0002 AC03	Applications Programmer – Level III	HR	\$133.35	\$136.75	\$140.24	\$143.81	\$147.48	\$151.24	\$155.09
0002 AD00	Application Systems Analyst	HR	\$100.96	\$103.53	\$106.17	\$108.88	\$111.66	\$114.51	\$117.42
0002 AE00	Biostatitician	HR	\$94.95	\$97.37	\$99.85	\$102.40	\$105.01	\$107.69	\$110.43
0002 AF01	Business Analyst – Level I	HR	\$75.00	\$76.91	\$78.87	\$80.89	\$82.95	\$85.06	\$87.22
0002 AF02	Business Analyst – Level II	HR	\$116.11	\$119.07	\$122.11	\$125.22	\$128.41	\$131.69	\$135.05
0002 AF03	Business Analyst – Level III	HR	\$157.75	\$161.77	\$165.90	\$170.13	\$174.47	\$178.92	\$183.47
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$84.25	\$86.40	\$88.60	\$90.86	\$93.18	\$95.55	\$97.97
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$116.11	\$119.07	\$122.11	\$125.22	\$128.41	\$131.69	\$135.05
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$163.36	\$167.53	\$171.80	\$176.18	\$180.67	\$185.28	\$189.99
0002 AH00	Chief Information Security Officer	HR	\$161.25	\$165.36	\$169.58	\$173.90	\$178.34	\$182.88	\$187.53
0002 AI00	Communications Hardware Specialist	HR	\$84.22	\$86.37	\$88.57	\$90.83	\$93.14	\$95.52	\$97.95
0002 AJ00	Communications Network Manager	HR	\$98.45	\$100.96	\$103.53	\$106.18	\$108.88	\$111.66	\$114.50
0002 AK00	Communications Software Specialist	HR	\$83.12	\$85.24	\$87.41	\$89.64	\$91.93	\$94.27	\$96.66
0002 AL00	Communications Specialist	HR	\$83.12	\$85.24	\$87.41	\$89.64	\$91.93	\$94.27	\$96.66
0002 AM00	Computer Data Librarian	HR	\$51.56	\$52.87	\$54.22	\$55.61	\$57.02	\$58.48	\$59.97
0002 AN00	Computer Scientist	HR	\$98.55	\$101.06	\$103.64	\$106.28	\$108.99	\$111.77	\$114.60
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.00	\$83.07	\$85.18	\$87.36	\$89.58	\$91.87	\$94.21
0002 AO02	Computer Security System Specialist – Level II	HR	\$133.96	\$137.38	\$140.88	\$144.47	\$148.16	\$151.93	\$155.77
0002 AO03	Computer Security System Specialist – Level III	HR	\$149.19	\$152.99	\$156.90	\$160.90	\$165.00	\$169.21	\$173.53
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.33	\$72.12	\$73.96	\$75.85	\$77.78	\$79.77	\$81.80
0002 AP02	Computer Systems Analyst – Level II	HR	\$115.50	\$118.45	\$121.47	\$124.56	\$127.74	\$131.00	\$134.33
0002 AP03	Computer Systems Analyst – Level III	HR	\$157.50	\$161.52	\$165.63	\$169.86	\$174.19	\$178.63	\$183.17
0002 AQ00	Configuration Management Specialist	HR	\$84.14	\$86.29	\$88.49	\$90.74	\$93.06	\$95.43	\$97.85
0002 AR01	Cost Analyst – Level I	HR	\$61.08	\$62.64	\$64.23	\$65.87	\$67.55	\$69.28	\$71.04



ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 AR02	Cost Analyst – Level II	HR	\$82.17	\$84.27	\$86.41	\$88.62	\$90.88	\$93.19	
0002 AS00	Data Entry Clerk	HR	\$40.12	\$41.14	\$42.19	\$43.27	\$44.37	\$45.50	
0002 AT00	Data Security Specialist	HR	\$135.56	\$139.02	\$142.56	\$146.20	\$149.93	\$153.75	
0002 AU00	Data Standardization Specialist	HR	\$68.56	\$70.31	\$72.10	\$73.94	\$75.83	\$77.76	
0002 AV00	Database Administrator	HR	\$100.96	\$103.53	\$106.17	\$108.88	\$111.66	\$114.51	
0002 AW01	Database Management Specialist – Level I	HR	\$61.71	\$63.28	\$64.90	\$66.55	\$68.25	\$69.99	
0002 AW02	Database Management Specialist – Level II	HR	\$94.52	\$96.93	\$99.40	\$101.94	\$104.54	\$107.20	
0002 AW03	Database Management Specialist – Level III	HR	\$112.32	\$115.18	\$118.12	\$121.13	\$124.22	\$127.39	
0002 AX01	Database Specialist – Level I	HR	\$99.02	\$101.55	\$104.13	\$106.79	\$109.51	\$112.31	
0002 AX02	Database Specialist – Level II	HR	\$130.21	\$133.53	\$136.94	\$140.43	\$144.01	\$147.68	
0002 AX03	Database Specialist – Level III	HR	\$144.74	\$148.43	\$152.22	\$156.10	\$160.08	\$164.16	
0002 AY00	Data Warehousing Administrator	HR	\$93.87	\$96.26	\$98.72	\$101.24	\$103.82	\$106.46	
0002 AZ00	Data Warehouse Analyst	HR	\$87.76	\$90.00	\$92.29	\$94.65	\$97.06	\$99.53	
0002 BA00	Data Warehouse Programmer	HR	\$84.51	\$86.67	\$88.87	\$91.14	\$93.47	\$95.85	
0002 BB00	Disaster Recovery Specialist	HR	\$95.02	\$97.44	\$99.93	\$102.48	\$105.09	\$107.77	
0002 BC01	Document Control Specialist – Level I	HR	\$50.20	\$51.48	\$52.79	\$54.14	\$55.52	\$56.94	
0002 BC02	Document Control Specialist - Level II	HR	\$70.02	\$71.81	\$73.64	\$75.51	\$77.44	\$79.41	
0002 BC03	Document Control Specialist – Level III	HR	\$84.21	\$86.36	\$88.56	\$90.82	\$93.13	\$95.51	
0002 BD01	Document Support Specialist – Level I	HR	\$43.62	\$44.73	\$45.87	\$47.04	\$48.24	\$49.47	
0002 BD02	Document Support Specialist – Level II	HR	\$68.63	\$70.38	\$72.17	\$74.02	\$75.90	\$77.84	
0002 BE00	Duplicating Machine Operator	HR	\$35.00	\$35.89	\$36.81	\$37.75	\$38.71	\$39.70	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.63	\$89.86	\$92.16	\$94.51	\$96.92	\$99.39	
0002 BG00	Electronic Meeting Technographer	HR	\$46.12	\$47.30	\$48.50	\$49.74	\$51.01	\$52.31	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$110.00	\$112.81	\$115.68	\$118.63	\$121.66	\$124.76	
0002 BI00	Facilitator	HR	\$75.56	\$77.49	\$79.46	\$81.49	\$83.57	\$85.70	
0002 BJ00	Financial Analyst – IT	HR	\$81.52	\$83.60	\$85.73	\$87.92	\$90.16	\$92.46	
0002 BK01	Functional Analyst – Level I	HR	\$85.14	\$87.31	\$89.54	\$91.82	\$94.16	\$96.56	
0002 BK02	Functional Analyst – Level II	HR	\$120.80	\$123.88	\$127.04	\$130.28	\$133.60	\$137.01	
0002 BL01	General Clerk – Level I	HR	\$33.02	\$33.86	\$34.73	\$35.61	\$36.52	\$37.45	
0002 BL02	General Clerk – Level II	HR	\$43.50	\$44.61	\$45.75	\$46.91	\$48.11	\$49.34	



ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 BL03	General Clerk – Level III	HR	\$54.56	\$55.95	\$57.38	\$58.84	\$60.34	\$61.88	
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$135.00	\$138.44	\$141.97	\$145.59	\$149.31	\$153.11	
0002 BN00	Graphical User Interface Designer	HR	\$100.76	\$103.33	\$105.96	\$108.67	\$111.44	\$114.28	
0002 BO00	Graphics Specialist	HR	\$71.45	\$73.27	\$75.14	\$77.06	\$79.02	\$81.04	
0002 BP00	Hardware Draftsman	HR	\$61.25	\$62.81	\$64.41	\$66.06	\$67.74	\$69.47	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$71.22	\$73.04	\$74.90	\$76.81	\$78.77	\$80.78	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$86.63	\$88.84	\$91.10	\$93.43	\$95.81	\$98.25	
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.75	\$87.94	\$90.18	\$92.48	\$94.84	\$97.26	
0002 BS00	Help Desk Manager	HR	\$93.87	\$96.26	\$98.72	\$101.24	\$103.82	\$106.46	
0002 BT00	Help Desk Specialist	HR	\$62.52	\$64.11	\$65.75	\$67.43	\$69.15	\$70.91	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.03	\$47.20	\$48.41	\$49.64	\$50.91	\$52.21	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.95	\$62.50	\$64.10	\$65.73	\$67.41	\$69.13	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.38	\$79.35	\$81.38	\$83.45	\$85.58	\$87.76	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$118.45	\$121.47	\$124.57	\$127.74	\$131.00	\$134.34	
0002 BW01	Information Engineer – Level I	HR	\$87.17	\$89.39	\$91.67	\$94.01	\$96.41	\$98.87	
0002 BW02	Information Engineer – Level II	HR	\$111.32	\$114.16	\$117.07	\$120.05	\$123.12	\$126.26	
0002 BX00	Information Resource Management Analyst	HR	\$73.11	\$74.97	\$76.89	\$78.85	\$80.86	\$82.92	
0002 BY00	Information Systems Training Specialist	HR	\$85.97	\$88.16	\$90.41	\$92.72	\$95.08	\$97.50	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.54	\$106.18	\$108.89	\$111.66	\$114.51	\$117.43	
0002 CA00	IT Strategic/Capital Planner	HR	\$94.47	\$96.88	\$99.35	\$101.88	\$104.48	\$107.15	
0002 CB00	Knowledge Management Specialist	HR	\$87.63	\$89.86	\$92.16	\$94.51	\$96.92	\$99.39	
0002 CC00	Librarian	HR	\$63.81	\$65.44	\$67.11	\$68.82	\$70.57	\$72.37	
0002 CD00	Librarian Technician	HR	\$55.12	\$56.53	\$57.97	\$59.45	\$60.96	\$62.52	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$77.22	\$79.19	\$81.21	\$83.28	\$85.40	\$87.58	
0002 CF00	Modeling and Simulation Specialist	HR	\$97.94	\$100.44	\$103.00	\$105.63	\$108.32	\$111.08	
0002 CG00	Network Administrator	HR	\$88.34	\$90.59	\$92.90	\$95.27	\$97.70	\$100.19	
0002 CH00	Network Draftsman	HR	\$55.14	\$56.55	\$57.99	\$59.47	\$60.98	\$62.54	
0002 CI01	Network Installation Technician – Level I	HR	\$79.92	\$81.96	\$84.05	\$86.19	\$88.39	\$90.64	
0002 CI02	Network Installation Technician – Level II	HR	\$93.10	\$95.47	\$97.91	\$100.41	\$102.97	\$105.59	
0002 CJ00	Network Support Technician	HR	\$80.22	\$82.27	\$84.36	\$86.51	\$88.72	\$90.98	



ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 CK00	Operations Manager	HR	\$134.40	\$137.83	\$141.34	\$144.95	\$148.64	\$152.43	
0002 CL00	Procurement Product Specialist	HR	\$73.12	\$74.98	\$76.90	\$78.86	\$80.87	\$82.93	
0002 CM00	Program Administration Specialist	HR	\$79.54	\$81.57	\$83.65	\$85.78	\$87.97	\$90.21	
0002 CN00	Program Analyst	HR	\$85.75	\$87.94	\$90.18	\$92.48	\$94.84	\$97.26	
0002 CO00	Program Manager	HR	\$183.34	\$188.02	\$192.81	\$197.73	\$202.77	\$207.94	
0002 CP00	Project Control Specialist	HR	\$99.37	\$101.90	\$104.50	\$107.17	\$109.90	\$112.70	
0002 CQ00	Project Leader	HR	\$109.70	\$112.50	\$115.37	\$118.31	\$121.32	\$124.42	
0002 CR01	Project Manager – Level I	HR	\$112.14	\$115.00	\$117.93	\$120.94	\$124.02	\$127.19	
0002 CR02	Project Manager – Level II	HR	\$139.85	\$143.42	\$147.07	\$150.82	\$154.67	\$158.61	
0002 CR03	Project Manager – Level III	HR	\$170.50	\$174.85	\$179.31	\$183.88	\$188.57	\$193.38	
0002 CS00	Public Health Analyst	HR	\$83.15	\$85.27	\$87.44	\$89.67	\$91.96	\$94.31	
0002 CT00	Quality Assurance Analyst	HR	\$99.75	\$102.29	\$104.90	\$107.58	\$110.32	\$113.13	
0002 CU00	Quality Assurance Manager	HR	\$114.35	\$117.27	\$120.26	\$123.32	\$126.47	\$129.69	
0002 CV00	Quality Assurance Specialist	HR	\$99.75	\$102.29	\$104.90	\$107.58	\$110.32	\$113.13	
0002 CW00	Records Management Specialist	HR	\$64.80	\$66.45	\$68.15	\$69.88	\$71.67	\$73.49	
0002 CX00	Scanner Operator	HR	\$39.55	\$40.56	\$41.59	\$42.65	\$43.74	\$44.86	
0002 CY00	Scientific Data Analyst	HR	\$103.15	\$105.78	\$108.48	\$111.24	\$114.08	\$116.99	
0002 CZ01	Subject Matter Expert – Level I	HR	\$158.33	\$162.37	\$166.51	\$170.75	\$175.11	\$179.57	
0002 CZ02	Subject Matter Expert – Level II	HR	\$211.10	\$216.48	\$222.00	\$227.66	\$233.47	\$239.42	
0002 CZ03	Subject Matter Expert – Level III	HR	\$300.00	\$307.65	\$315.50	\$323.54	\$331.79	\$340.25	
0002 DA01	System Administrator – Level I	HR	\$70.02	\$71.81	\$73.64	\$75.51	\$77.44	\$79.41	
0002 DA02	System Administrator – Level II	HR	\$96.52	\$98.98	\$101.51	\$104.09	\$106.75	\$109.47	
0002 DA03	System Administrator – Level III	HR	\$115.40	\$118.34	\$121.36	\$124.46	\$127.63	\$130.88	
0002 DB01	Systems Architect – Level I	HR	\$123.56	\$126.71	\$129.94	\$133.26	\$136.65	\$140.14	
0002 DB02	Systems Architect – Level II	HR	\$164.92	\$169.13	\$173.44	\$177.86	\$182.40	\$187.05	
0002 DC01	Systems Engineer – Level I	HR	\$112.90	\$115.78	\$118.73	\$121.76	\$124.86	\$128.05	
0002 DC02	Systems Engineer – Level II	HR	\$140.17	\$143.74	\$147.41	\$151.17	\$155.02	\$158.98	
0002 DC03	Systems Engineer – Level III	HR	\$163.89	\$168.07	\$172.35	\$176.75	\$181.26	\$185.88	
0002 DD00	System Operator	HR	\$62.50	\$64.09	\$65.73	\$67.40	\$69.12	\$70.89	
0002 DE00	System Programmer	HR	\$107.21	\$109.94	\$112.75	\$115.62	\$118.57	\$121.59	



ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 DF01	Technical Writer/Editor – Level I	HR	\$59.56	\$61.08	\$62.64	\$64.23	\$65.87	\$67.55	
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.37	\$76.27	\$78.21	\$80.21	\$82.25	\$84.35	
0002 DF03	Technical Writer/Editor – Level III	HR	\$92.25	\$94.60	\$97.01	\$99.49	\$102.03	\$104.63	
0002 DG01	Telecommunications Engineer – Level I	HR	\$94.50	\$96.91	\$99.38	\$101.92	\$104.51	\$107.18	
0002 DG02	Telecommunications Engineer - Level II	HR	\$121.64	\$124.74	\$127.92	\$131.18	\$134.53	\$137.96	
0002 DH01	Telecommunications Specialist – Level I	HR	\$74.15	\$76.04	\$77.98	\$79.97	\$82.01	\$84.10	
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.26	\$91.54	\$93.87	\$96.26	\$98.72	\$101.24	
0002 DI00	Test Engineer	HR	\$105.00	\$107.68	\$110.42	\$113.24	\$116.13	\$119.09	
0002 DJ00	Training Manager	HR	\$103.61	\$106.25	\$108.96	\$111.74	\$114.59	\$117.51	
0002 DK01	Training Specialist – Level I	HR	\$71.15	\$72.96	\$74.82	\$76.73	\$78.69	\$80.70	
0002 DK02	Training Specialist – Level II	HR	\$85.65	\$87.83	\$90.07	\$92.37	\$94.73	\$97.14	
0002 DL00	Web Content Administrator	HR	\$96.60	\$99.06	\$101.59	\$104.18	\$106.84	\$109.56	
0002 DM00	Web Designer	HR	\$131.25	\$134.60	\$138.03	\$141.55	\$145.16	\$148.86	
0002 DN00	Web Project Manager	HR	\$129.99	\$133.30	\$136.70	\$140.19	\$143.76	\$147.43	
0002 DO00	Web Software Developer	HR	\$99.26	\$101.79	\$104.39	\$107.05	\$109.78	\$112.58	
0002 DP00	Webmaster	HR	\$110.25	\$113.06	\$115.94	\$118.90	\$121.93	\$125.04	
0002 DQ00	Wide Area Network Administrator	HR	\$110.25	\$113.06	\$115.94	\$118.90	\$121.93	\$125.04	